

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

RICHLAND POLICE COMMAND STAFF
ASSOCIATION

Involving certain employees of:

CITY OF RICHLAND

CASE 135401-E-22

DECISION 13574 - PECB

CERTIFICATION
by Card Check

James David, Attorney/General Counsel, Fraternal Order of Police, for Richland Police Command Staff Association.

John Lee, Attorney at Law, Summit Law Group PLLC, for the City of Richland.

FINDINGS OF FACT

1. The Richland Police Command Staff Association filed a representation petition concerning employees of the City of Richland. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All uniformed Lieutenants, Captains, and Commanders employed by the City of Richland Police Department, excluding the Police Chief, Deputy Police Chief, employees holding the rank of Sergeant and below, confidential employees, employees in other bargaining units, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

The City of Richland employees in the bargaining unit described in finding of fact 2 have chosen

RICHLAND POLICE COMMAND STAFF ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 11th day of October, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 10/11/2022

DECISION 13574 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135401-E-22

EMPLOYER: CITY OF RICHLAND

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