#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PASCO COMMANDING OFFICERS ASSOCIATION

Involving certain employees of:

CITY OF PASCO

CASE 135567-E-22

**DECISION 13573 - PECB** 

CERTIFICATION by Card Check

Daniel E. Thenell, Attorney at Law, Thenell Law Group, P.C., for Pasco Commanding Officers Association.

Colleen Chapin, HR Director, for the City of Pasco.

### FINDINGS OF FACT

- 1. The Pasco Commanding Officers Association filed a representation petition concerning employees of the City of Pasco. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time and regular part-time Captains in the police department at the City of Pasco, excluding confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

### **CONCLUSIONS OF LAW**

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.

2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

# **CERTIFICATION**

City of Pasco employees in the bargaining unit described in finding of fact 2 have chosen

### PASCO COMMANDING OFFICERS ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 11th day of October, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# **RECORD OF SERVICE**

## ISSUED ON 10/11/2022

DECISION 13573 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135567-E-22

EMPLOYER: CITY OF PASCO

REP BY: BLANCHE BARAJAS

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PARTY 2: PASCO COMMANDING OFFICERS ASSOCIATION

REP BY:

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