#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

**TEAMSTERS LOCAL 117** 

Involving certain employees of:

WASHINGTON STATE DEPARTMENT OF CORRECTIONS

CASE 135311-E-22

DECISION 13565 - PSRA

CERTIFICATION
Self-Determination by Card Check

Eamon S. McCleery, Senior Staff Attorney, for Teamsters Local 117.

Siobhan Murphy, Labor Negotiator, for the Washington State Department of Corrections.

### FINDINGS OF FACT

- 1. Teamsters Local 117 filed a representation petition concerning the Staff Psychologists at the Washington State Department of Corrections. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The existing bargaining unit, last certified in *Washington State Department of Corrections*, Decision 13523 (PSRA, 2022), represented by the Teamsters Local 117 is described as follows:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

- 3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
- 4. The existing bargaining unit represented by the Teamsters Local 117 shall be modified to include the Staff Psychologists for a bargaining unit described as follows:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

#### CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.80.070.
- 2. Representation proceedings were conducted in accordance with RCW 41.80.135 and chapter 391-25 WAC.

#### **CERTIFICATION**

The Washington State Department of Corrections Staff Psychologists employees in the bargaining unit described in finding of fact 4 have chosen

#### **TEAMSTERS LOCAL 117**

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 19th day of September, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

## ISSUED ON 09/19/2022

DECISION 13565 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135311-E-22

EMPLOYER: WASHINGTON STATE DEPARTMENT OF CORRECTIONS

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