STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 135307-E-22

DES MOINES POLICE GUILD,

DECISION 13564 - PECB

Involving certain employees of:

CERTIFICATION by Card Check

CITY OF DES MOINES

Cynthia McNabb, Attorney at Law, Cline & Associates, for Des Moines Police Guild.

John A. Henry, Attorney at Law, Summit Law Group PLLC, for the City of Des Moines.

FINDINGS OF FACT

- 1. The Des Moines Police Guild filed a representation petition concerning employees of the City of Des Moines. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time and regular part-time nonuniformed employees working at the City of Des Moines Police Department, excluding supervisors, confidential employees, uniformed employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.

2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

The City of Des Moines employees in the bargaining unit described in finding of fact 2 have chosen

DES MOINES POLICE GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 15th day of September, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 09/15/2022

DECISION 13564 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135307-E-22

EMPLOYER:

CITY OF DES MOINES

REP BY:

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PARTY 2:

DES MOINES POLICE GUILD

REP BY:

JUSTIN CRIPE

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