

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 589

Involving certain employees of:

KITSAP COUNTY

CASE 135176-E-22

DECISION 13563 - PECB

CERTIFICATION

Self-Determination by Card Check

Thomas A. Leahy, Attorney at Law, Reid, McCarthy, Ballew & Leahy, L.L.P., for Teamsters Local 589.

Jacquelyn M. Aufderheide and *Lael K. Carlson*, Deputy Prosecuting Attorneys, for Kitsap County.

FINDINGS OF FACT

1. Teamsters Local 589 filed a representation petition concerning the M&O specialists at Kitsap County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Kitsap County*, Decision 2118-A (PECB, 1985), represented by Teamsters Local 589 is described as follows:

Included: All full-time and regular part-time operations and maintenance employees of the Waste Water division of the Public Works department of Kitsap County.

Excluded: Supervisors, confidential employees, clerical employees, and technical employees, and all other employees of the employer
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by Teamsters Local 589 shall be modified to include the M&O Specialists for a bargaining unit described as follows:

All regular full-time and regular part-time employees working in Sewer Utility, Stormwater Maintenance, and Solid Waste work groups of the Utilities division of Public Works at Kitsap County in the following classifications: Construction Technician, Construction Inspector 1, Construction Inspector 2, Instrument & Control Technician, Maintenance & Operations Worker, Maintenance & Operations Specialist, Maintenance & Operations Coordinator, Maintenance & Operations Crew Supervisor, Electrician Supervisor, Plant Operator Trainee, Plant Operator and Plant Operator Supervisor; excluding Stormwater Maintenance Division Construction Inspector 1, Stormwater Maintenance Division Construction Inspector 2, Solid Waste Clean Kitsap Program Maintenance & Operations Specialist, Household Hazardous Waste Maintenance & Operations Crew Supervisor, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Kitsap County M&O Specialist employees in the bargaining unit described in finding of fact 4 have chosen

TEAMSTERS LOCAL 589

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 15th day of September, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 09/15/2022

DECISION 13563 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

A handwritten signature in blue ink, appearing to read "Debbie Bates", is written over a horizontal line.

BY: DEBBIE BATES

CASE 135176-E-22

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