STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

LAKE WASHINGTON EDUCATIONAL SUPPORT PROFESSIONALS

Involving certain employees of:

LAKE WASHINGTON SCHOOL DISTRICT

CASE 135091-E-22

DECISION 13528 - PECB

CERTIFICATION
Self-Determination by Card Check

Michael Gawley, General Counsel, Washington Education Association, for Lake Washington Educational Support Professionals.

Jonathon Holmen, Superintendent, for the Lake Washington School District.

FINDINGS OF FACT

- 1. The Lake Washington Educational Support Professionals filed a representation petition concerning the nurses at the Lake Washington School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The existing bargaining unit is described as follows:

All full-time and regular part-time employees in office support, accounting/payroll, and other administrative support positions working for the Lake Washington School District, excluding confidential employees, supervisors, student employees, employees in other bargaining units, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Lake Washington Educational Support Professionals shall be modified to include the nurses for a bargaining unit described as follows:

All full-time and regular part-time employees in nursing, office support, accounting/payroll, and other administrative support positions working for the Lake Washington School District, excluding confidential employees, supervisors, student employees, employees in other bargaining units, and all other employees.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Lake Washington School District nursing employees in the bargaining unit described in finding of fact 4 have chosen

LAKE WASHINGTON EDUCATIONAL SUPPORT PROFESSIONALS

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 12th day of July, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 07/12/2022

DECISION 13528 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135091-E-22

EMPLOYER:

LAKE WASHINGTON SCHOOL DISTRICT

REP BY:

JONATHON HOLMEN

LAKE WASHINGTON SCHOOL DISTRICT

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PARTY 2:

LAKE WASHINGTON EDUCATIONAL SUPPORT PROFESSIONALS

REP BY:

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