

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UW RESEARCHERS UNITED/
INTERNATIONAL UNION, UNITED
AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA LOCAL UNION
4121

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 134711-E-21

DECISION 13519 - PECB

INTERIM CERTIFICATION
by Election

Jacob Metzger and Amy Bowles, Attorneys at Law, Douglas Drachler McKee & Gilbrough LLP, for UAW Local 4121.

Jennifer K. Schubert, Assistant Attorney General, Attorney General Robert W. Ferguson, for the University of Washington.

FINDINGS OF FACT

1. UW Researchers United/International Union, United Automobile, Aerospace and Agricultural Implement Workers of America Local Union 4121 filed a representation petition concerning employees of the University of Washington. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.

2. The bargaining unit is described as follows:

All full-time and regular part-time employees of the University of Washington in the following job classes: Research Scientist/Engineer – Assistant; Research Scientist/Engineer – 1; Research Scientist/Engineer – 2; Research Scientist/Engineer – 3; Research Scientist/Engineer – 4; excluding confidential employees, supervisors, managers as defined by RCW 41.56.021(1)(b), employees covered by chapter 41.80 RCW, employees covered by chapter 41.76 RCW, and all other employees.

3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the election.
4. PERC conducted election proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the election. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.070 and chapter 391-25 WAC.

CERTIFICATION

1. University of Washington employees in the bargaining unit described in finding of fact 2 have chosen

UW RESEARCHERS UNITED/ INTERNATIONAL UNION, UNITED AUTOMOBILE,
AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL
UNION 4121

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this 16th day of June, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/16/2022

DECISION 13519 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 134711-E-21

EMPLOYER: UNIVERSITY OF WASHINGTON

REP BY: BANKS EVANS III
UNIVERSITY OF WASHINGTON
4300 ROOSEVELT WAY NE
PO BOX 354960
SEATTLE, WA 98195-4960
bankse@uw.edu

JENNIFER K. SCHUBERT
OFFICE OF THE ATTORNEY GENERAL
UNIVERSITY OF WASHINGTON DIVISION
4333 BROOKLYN AVE NE 18TH FL
PO BOX 359475
SEATTLE, WA 98195
jennifer.schubert@atg.wa.gov

PARTY 2: UAW LOCAL 4121

REP BY: DAVID PARSONS
UAW LOCAL 4121
2633 EASTLAKE AVE E STE 200
SEATTLE, WA 98102
dparsons@uaw.net

JACOB METZGER
DOUGLAS DRACHLER MCKEE & GILBROUGH LLP
1904 3RD AVE STE 1030
SEATTLE, WA 98101
jacobm@ddmglaw.com

AMY BOWLES
DOUGLAS DRACHLER MCKEE & GILBROUGH LLP
1904 THIRD AVE STE 1030
SEATTLE, WA 98101
amyb@ddmglaw.com