STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

Involving certain employees of:

NORTH CENTRAL WASHINGTON LIBRARIES

CASE 134384-E-21

DECISION 13471 - PECB

CERTIFICATION by Card Check

Bill Keenan, Director of Organizing, for the Washington State Council of County and City Employees.

Erin McCool and Julie Norton, Attorneys at Law, Ogden Murphy Wallace, P.L.L.C., for the North Central Washington Libraries.

FINDINGS OF FACT

- 1. The Washington State Council of County and City Employees filed a representation petition concerning employees of the North Central Washington Libraries. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All Area Managers and Supervisors of other supervisors at North Central Washington Libraries, excluding confidential employees and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

North Central Washington Libraries employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this <u>1st</u> day of February, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS: Executive Director



RECORD OF SERVICE

ISSUED ON 02/01/2022

DECISION 13471 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 134384-E-21

EMPLOYER:

NORTH CENTRAL WASHINGTON LIBRARIES

REP BY:

BARBARA WALTERS

NORTH CENTRAL WASHINGTON LIBRARIES

16 N COLUMBIA ST WENATCHEE, WA 98801 bwalters@ncwlibraries.org

ERIN MCCOOL

OGDEN MURPHY WALLACE, P.L.L.C.

1 5TH ST STE 200 WENATCHEE, WA 98801 emccool@omwlaw.com

JULIE NORTON

OGDEN MURPHY WALLACE, P.L.L.C.

1 5TH ST STE 200 WENATCHEE, WA 98801 jnorton@omwlaw.com

PARTY 2:

WSCCCE

REP BY:

CHRIS DUGOVICH

WSCCCE PO BOX 750

EVERETT, WA 98206-0750 c2everett@council2.com

BILL KEENAN WSCCCE PO BOX 750

EVERETT, WA 98206-0750

bilk@council2.com