

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

GARFIELD COUNTY DEPUTIES
ASSOCIATION

Involving certain employees of:

GARFIELD COUNTY

CASE 134552-E-21

DECISION 13452 - PECB

INTERIM CERTIFICATION
by Card Check

Morgan Maddess, for Garfield County Deputies Association.

Garfield County Commissioners, for Garfield County.

FINDINGS OF FACT

1. The Garfield County Deputies Association filed a representation petition concerning employees of Garfield County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time commissioned uniformed officers/deputies employed at Garfield County's Sheriff's Office, excluding supervisors, confidential employees, and all other employees.
3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

1. Garfield County employees in the bargaining unit described in finding of fact 2 have chosen

GARFIELD COUNTY DEPUTIES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this 21st day of December, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/21/2021

DECISION 13452 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 134552-E-21

EMPLOYER: GARFIELD COUNTY

REP BY: GARFIELD COUNTY COMMISSIONERS
GARFIELD COUNTY
PO BOX 278
POMEROY, WA 99347
ddeal@co.garfield.wa.us

PARTY 2: GARFIELD COUNTY DEPUTIES ASSOCIATION

REP BY: MORGAN MADDESS
GARFIELD COUNTY DEPUTIES ASSOCIATION
1123 RICKMAN GULCH ROAD
PO BOX 384
POMEROY, WA 99347
mjmadness1@gmail.com