STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

AMERICAN FEDERATION OF TEACHERS WASHINGTON

Involving certain employees of:

GRAYS HARBOR COLLEGE

CASE 133272-E-21

DECISION 13451 - PECB

CERTIFICATION by Card Check

Sarah E. Derry, Senior Associate, Barnard Iglitzin & Lavitt LLP, for American Federation of Teachers Washington.

Linda A. Sullivan-Colglazier, Assistant Attorney General, Attorney General Robert W. Ferguson, for Grays Harbor College.

FINDINGS OF FACT

- 1. The AFT Washington filed a representation petition concerning employees of the Grays Harbor College. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All professional staff employees referenced by RCW 41.56.021 working at Grays Harbor College, excluding supervisors, confidential employees, employees referenced in RCW 41.56.021(1), and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Grays Harbor College employees in the bargaining unit described in finding of fact 2 have chosen

AFT WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of December, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/21/2021

DECISION 13451 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133272-E-21

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GRAYS HARBOR COLLEGE

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