

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF STATE  
EMPLOYEES

Involving certain employees of:

PIERCE CONSERVATION DISTRICT

CASE 134539-E-21

DECISION 13447 - PECB

CERTIFICATION  
by Card Check

*Herb Harris*, Coordinator of PERC Activities, for Washington Federation of State Employees.

*Lori M. Bemis*, Attorney at Law, McGavick Graves, P.S., for the Pierce Conservation District.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed a representation petition concerning employees of the Pierce Conservation District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory employees of Pierce Conservation District, excluding supervisors, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Pierce Conservation District employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 9th day of December, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 12/09/2021

DECISION 13447 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 134539-E-21

EMPLOYER: PIERCE CONSERVATION DISTRICT

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PARTY 2: WASHINGTON FEDERATION OF STATE EMPLOYEES

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