

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 133181-E-20

DECISION 13372 - PECB

CERTIFICATION
by Card Check

Jacob Metzger and Amy Bowles, Attorneys at Law, Douglas Drachler McKee & Gilbrough LLP, for the Service Employees International Union Local 925.

Jennifer Mallahan, Labor Relations Negotiator, for the University of Washington.

FINDINGS OF FACT

1. Service Employees International Union Local 925 filed a representation petition concerning employees of the University of Washington. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory Professional Staff and Librarians exempt from chapter 41.06 RCW employed by the University of Washington working within the University of Washington Library System, excluding supervisors, confidential employees, and all other employees.
3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

5. After the card check, and prior to a ruling to the challenges in finding of fact 3, the parties resolved their differences. PERC has reviewed the parties' agreement and determined that the resulting bargaining unit is appropriate under the statute. No further proceedings are necessary.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

University of Washington employees in the bargaining unit described in finding of fact 2 have chosen

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 1st day of July, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 07/01/2021

DECISION 13372 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

A handwritten signature in black ink, appearing to read "Debbie Bates", is written over a horizontal line.

BY: DEBBIE BATES

CASE 133181-E-20

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