

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF  
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF OLYMPIA

CASE 133325-E-21

DECISION 13354 - PECB

CERTIFICATION

Self-Determination by Card Check

*Bill Keenan*, Director of Organizing, for the Washington State Council of County and City Employees.

*Jay Burney*, City Manager, for the City of Olympia.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed a representation petition concerning the Community Planning and Development Program Assistants and Specialists at the City of Olympia. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *City of Olympia*, Decision 10969 (PECB, 2011), represented by the Washington State Council of County and City Employees is described as follows:

All full-time and regular part-time employees of the City of Olympia in Public Works (Streets, Utilities, Fleet Operations, Facilities Maintenance, Signs and Signals, Parking Services) and Parks Maintenance, excluding supervisors, confidential employees, clerical employees, uniformed employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Washington State Council of County and City Employees shall be modified to include the Community Planning and Development Program Assistants and Specialists for a bargaining unit described as follows:

All full-time and regular part-time employees of the City of Olympia in Public Works (Streets, Utilities, Fleet Operations, Facilities Maintenance, Signs and Signals, Parking Services) Parks Maintenance (Olympia Center Maintenance, Park Maintenance, and Park Rangers), Community Planning and Development (Clean Team, Building Inspector, Building Plans Examiner, Code Enforcement Officer, Electrical Inspector, Parking Services, Program Assistants, and Program Specialists), excluding supervisors, confidential employees, uniformed employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Olympia Community Planning and Development Program Assistants and Specialists in the bargaining unit described in finding of fact 4 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 1st day of June, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 06/01/2021

DECISION 13354 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. Due to COVID-19-related circumstances, the hard copy will be mailed on Thursday, June 3, 2021.

BY: AMY RIGGS

CASE 133325-E-21

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