STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 133251-E-20

PROTEC17

DECISION 13317 - PECB

Involving certain employees of:

INTERIM CERTIFICATION by Card Check

CITY OF SEATTLE

Xuan-Trang Tran-Thien, Union Organizer, for PROTEC17.

Jana Sangy, Labor Relations Director, for the City of Seattle.

FINDINGS OF FACT

- 1. PROTEC17 filed a representation petition concerning employees of the City of Seattle. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All employees of the City of Seattle Office of Labor Standards in the following classifications: Strategic Advisor 1 and 2. Excluding supervisors, confidential employees, and all other employees.

- 3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
- 4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

1. City of Seattle employees in the bargaining unit described in finding of fact 2 have chosen

PROTEC17

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this 11th day of March, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 03/11/2021

DECISION 13317 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133251-E-20

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PARTY 2:

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