STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 133270-E-21

TEAMSTERS LOCAL 117

DECISION 13304 - PECB

Involving certain employees of:

CERTIFICATION by Card Check

CITY OF FEDERAL WAY

Eamon McCleery, Staff Attorney, for Teamsters Local 117.

Ryan Call, City Attorney, for the City of Federal Way.

FINDINGS OF FACT

- 1. Teamsters Local 117 filed a representation petition concerning employees of the City of Federal Way. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All commissioned Police Lieutenants employed by the City of Federal Way, excluding the Chief of Police, Deputy Chiefs, Commissioned Commanders, Commissioned Police Officers, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.

2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Federal Way employees in the bargaining unit described in finding of fact 2 have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 4th day of February, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 02/04/2021

DECISION 13304 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133270-E-21

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REP BY:

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PARTY 2:

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