

Olympic Medical Center (Clallam County Public Hospital District 2), Decision 13303 (PECB, 2021)

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

OLYMPIC MEDICAL CENTER (CLALLAM COUNTY PUBLIC HOSPITAL DISTRICT 2)

CASE 133160-E-20

DECISION 13303 - PECB

CERTIFICATION

Self-Determination by Card Check

Laurel R. Webb, Deputy General Counsel, for SEIU Healthcare 1199NW.

Paula L. Lehmann and *John Hodges-Howell*, Attorneys at Law, Davis Wright Tremaine, for the Clallam County Public Hospital District 2.

FINDINGS OF FACT

1. The SEIU Healthcare 1199NW filed a representation petition concerning the Case Management Associates at the Olympic Medical Center. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Clallam County Public Hospital District 2*, Decision 12578 (PECB, 2016), represented by the SEIU Healthcare 1199NW is described as follows:

All full-time and regular part-time Environmental Services Worker I, Environmental Services Worker II, Storeroom Aide, Patient Care Aide, Central Services Technician, Diagnostic Imaging Aide, Endoscope Reprocessor, Surgery Orderly, Certified Nurse Assistant, Unit Sec, Ane Aide, Arryth Technician, Certified Endoscope Reprocessor, Certified Central Service Technician, ERT (Emergency Tech), Storekeeper, Document Specialist, Buyer, Maintenance, Plant OP, employees in the Dietary Department, and Security Officers working at Olympic Medical

Center, excluding supervisors, confidential employees, employees in other bargaining units, and all other employees employed by the employer.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the SEIU Healthcare 1199NW shall be modified to include the Case Management Associates for a bargaining unit described as follows:

All full-time and regular part-time Environmental Services Worker I, Environmental Services Worker II, Storeroom Aide, Patient Care Aide, Central Services Technician, Diagnostic Imaging Aide, Endoscope Reprocessor, Surgery Orderly, Certified Nurse Assistant, Unit Sec, Ane Aide, Arryth Technician, Certified Endoscope Reprocessor, Certified Central Service Technician, ERT (Emergency Tech), Storekeeper, Document Specialist, Buyer, Maintenance, Plant OP, employees in the Dietary Department, Security Officers, and Case Management Associates working at Olympic Medical Center, excluding supervisors, confidential employees, employees in other bargaining units, and all other employees employed by the employer.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Olympic Medical Center Case Management Associate employees in the bargaining unit described in finding of fact 4 have chosen

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 4th day of February, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 02/04/2021

DECISION 13303 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133160-E-20

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