

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON EDUCATION  
ASSOCIATION

Involving certain employees of:

ISSAQUAH SCHOOL DISTRICT

CASE 133114-E-20

DECISION 13296 - PECB

CERTIFICATION  
by Card Check

*Michael Gawley, Attorney at Law, for the Washington Education Association.*

*Ron Thiele, Superintendent, for the Issaquah School District.*

FINDINGS OF FACT

1. The Washington Education Association filed a representation petition concerning employees of the Issaquah School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time nurses in non-certificated positions employed by the Issaquah School District, excluding supervisors, confidential employees, nurses in certificated positions, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.

2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Issaquah School District employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON EDUCATION ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 26th day of January, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 01/26/2021

DECISION 13296 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133114-E-20

EMPLOYER: ISSAQUAH SCHOOL DISTRICT

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