

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROTEC17

Involving certain employees of:

CITY OF SEATTLE

CASE 133050-E-20

DECISION 13293 - PECB

INTERIM CERTIFICATION
by Card Check

Xuan-Trang Tran-Thien, Union Organizer, for PROTEC17.

Rachel Seals, Assistant City Attorney, for the City of Seattle.

FINDINGS OF FACT

1. PROTEC17 filed a representation petition concerning employees of the City of Seattle. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time non-uniformed employees in the Accountant, Principal; Accountant, Senior; Administrative Staff Analyst; Administrative Staff Assistant; Emergency Preparedness Officer; Equipment & Facilities Coordinator; Equipment & Facilities Coordinator, Senior; Executive Assistant; Executive Assistant, Senior; Financial Analyst, Senior; Fleet Management Analyst; Marine Equipment Servicer; Management System Analyst; Management System Analyst, Assistant; Management System Analyst, Senior; Office/Maintenance Aide; Paralegal; Planning & Development Specialist, Senior; Research & Evaluation Assistant; and Video Specialist II job classes working for the City of Seattle Police Department, excluding uniformed employees, supervisors, confidential employees, and all other employees.

3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

1. The City of Seattle employees in the bargaining unit described in finding of fact 2 have chosen

PROTEC17

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this 19th day of January, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 01/19/2021

DECISION 13293 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

A handwritten signature in black ink, appearing to read "Debbie Bates", is written over a horizontal line.

BY: DEBBIE BATES

CASE 133050-E-20

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PARTY 2: PROTEC17

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