

Olympic Medical Center (Clallam County Public Hospital District 2), Decision 13292 (PECB, 2021)

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

OLYMPIC MEDICAL CENTER (CLALLAM COUNTY PUBLIC HOSPITAL DISTRICT 2)

CASE 133161-E-20

DECISION 13292 - PECB

CERTIFICATION

Self-Determination by Card Check

Laurel R. Webb, Deputy General Counsel, for SEIU Healthcare 1199NW.

Paula L Lehmann and *John Hodges-Howell*, Attorneys at Law, Davis Wright Tremaine, for the Olympic Medical Center (Clallam County Public Hospital District 2).

FINDINGS OF FACT

1. SEIU Healthcare 1199NW filed a representation petition concerning the Clinical Documentation Specialists, Nurse Care Managers, Social Work Care Managers, and Utilization Management Nurses at the Olympic Medical Center (Clallam County Public Hospital District 2). The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Clallam Public Hospital District 2*, Decision 3317-B (PECB, 1990), represented by SEIU Healthcare 1199NW is described as follows:

All Registered Nurses employed by Olympic Memorial Hospital as Registered Nurses at its hospital in Port Angeles, Washington, excluding nurses employed as supervisors or in management, or as a CRNA, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by SEIU Healthcare 1199NW shall be modified to include the Clinical Documentation Specialists, Nurse Care Managers, Social Work Care Managers, and Utilization Management Nurses for a bargaining unit described as follows:

All full-time and regular part-time and on-call/per-diem Registered Nurses/Licensed Practical Nurses, Clinical Documentation Specialists, Nurse Care Managers, Social Work Care Managers, and Utilization Management Nurses employed by Olympic Medical Center (Clallam County Public Hospital District 2), excluding supervisors, managers, and nurses employed as supervisors or managers, or as a CRNA, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Olympic Medical Center (Clallam County Public Hospital District 2) Clinical Documentation Specialists, Nurse Care Managers, Social Work Care Managers, and Utilization Management Nurses in the bargaining unit described in finding of fact 4 have chosen

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 19th day of January, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 01/19/2021

DECISION 13292 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133161-E-20

EMPLOYER: CLALLAM COUNTY PUBLIC HOSPITAL DISTRICT 2

REP BY: PAULA L. LEHMANN
DAVIS WRIGHT TREMAINE
929 108TH AVE NE STE 1500
BELLEVUE, WA 98004-4786
paulalehmann@dwt.com

JOHN HODGES-HOWELL
DAVIS WRIGHT TREMAINE
920 5TH AVE STE 3300
SEATTLE, WA 98104
jhodgeshowell@dwt.com

DARRYL WOLFE
CLALLAM COUNTY PUBLIC HOSPITAL DISTRICT 2
OLYMPIC MEDICAL CENTER
939 CAROLINE ST
PORT ANGELES, WA 98362
dwolfe@olympicmedical.org

PARTY 2: SEIU HEALTHCARE 1199NW

REP BY: CARSON FLORA
SEIU HEALTHCARE 1199NW
15 S GRADY WAY STE 200
RENTON, WA 98057
carsonf@seiu1199nw.org

NESTOR GALINDO
SEIU HEALTHCARE 1199NW
15 S GRADY WAY STE 200
RENTON, WA 98057
nestorg@seiu1199nw.org

LAUREL R. WEBB
SEIU HEALTHCARE 1199NW
15 S GRADY WAY STE 200
RENTON, WA 98057
laurelw@seiu1199nw.org