

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROTEC17

Involving certain employees of:

CITY OF SEATTLE

CASE 133153-E-20

DECISION 13283 - PECB

CERTIFICATION

Self-Determination by Card Check

Xuan-Trang Tran-Thien, Union Organizer, for PROTEC17.

Lance King, for the City of Seattle.

FINDINGS OF FACT

1. PROTEC17 filed a representation petition concerning the Paralegal (Office of Civil Rights) at the City of Seattle. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *City of Seattle*, Decision 13258 (PECB, 2020), represented by the PROTEC17 is described as follows:

All employees of the City of Seattle in the following classifications: Accountant; Capital Projects Coordinator; Capital Projects Coordinator, Assistant; Capital Projects Coordinator, Senior; Civil Engineer, Assistant I; Civil Engineer, Assistant II; Civil Engineer, Assistant III; Civil Engineer, Associate; Communications Engineer, Associate; Conservation Policy Analyst; Counselor; Counselor - Fair Hearing Coordinator; Crime Prevention Coordinator; Electrical Engineer, Assistant I; Electrical Engineer, Assistant II; Electrical Engineer, Assistant III; Electrical Engineer, Associate; Energy Research & Evaluation Analyst; Environmental Analyst, Associate; Environmental Analyst, Senior; Graphic Arts, Supervisor; Information Technology Specialist; Information Technology Programmer Analyst; Information Technology Programmer – Special; Information Technology Systems Analyst; Landscape Architect; Latent Print Examiner – Supervisor; Materials Engineer; Materials

Engineer, Associate; Mechanical Engineer, Associate; Mechanical Engineer, Assistant I; Mechanical Engineer, Assistant II; Mechanical Engineer, Assistant III; Mechanical Engineer, Associate; Mechanical Plans Engineer; Mechanical Plans Engineer, Entry; Methods Analyst, Assistant; Methods Analyst, Associate; Photographic Services, Supervisor; Photography/Reprographics, Supervisor; Planner, Assistant I; Planner Assistant II; Planner, Associate; Planning Analyst, Assistant; Power Analyst; Property Management Specialist; Real Property Agent, Senior; Registered Nurse Consultant; Structural Plans Engineer; Structural Plans Engineer, Entry; Transportation Planner, Associate; Transportation Planner, Assistant; Urban Design Planner; Water Quality Analyst; Water Quality Analyst, Senior; Water Quality Analyst, Supervisor; Planning and Development Specialist I, Planning and Development Specialist II, Tennis Instructor, and Tennis Instructor – Temporary excluding confidential employees and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by PROTEC17 shall be modified to include the Paralegal (Office of Civil Rights) for a bargaining unit described as follows:

All employees of the City of Seattle in the following classifications: Accountant; Capital Projects Coordinator; Capital Projects Coordinator, Assistant; Capital Projects Coordinator, Senior; Civil Engineer, Assistant I; Civil Engineer, Assistant II; Civil Engineer, Assistant III; Civil Engineer, Associate; Communications Engineer, Associate; Conservation Policy Analyst; Counselor; Counselor - Fair Hearing Coordinator; Crime Prevention Coordinator; Electrical Engineer, Assistant I; Electrical Engineer, Assistant II; Electrical Engineer, Assistant III; Electrical Engineer, Associate; Energy Research & Evaluation Analyst; Environmental Analyst, Associate; Environmental Analyst, Senior; Graphic Arts, Supervisor; Information Technology Specialist; Information Technology Programmer Analyst; Information Technology Programmer – Special; Information Technology Systems Analyst; Landscape Architect; Latent Print Examiner – Supervisor; Materials Engineer; Materials Engineer, Associate; Mechanical Engineer, Associate; Mechanical Engineer, Assistant I; Mechanical Engineer, Assistant II; Mechanical Engineer, Assistant III; Mechanical Engineer, Associate; Mechanical Plans Engineer; Mechanical Plans Engineer, Entry; Methods Analyst, Assistant; Methods Analyst, Associate; Paralegal (Office of Civil Rights); Photographic Services, Supervisor; Photography/Reprographics, Supervisor; Planner, Assistant I; Planner Assistant II; Planner, Associate;

Planning Analyst, Assistant; Power Analyst; Property Management Specialist; Real Property Agent, Senior; Registered Nurse Consultant; Structural Plans Engineer; Structural Plans Engineer, Entry; Transportation Planner, Associate; Transportation Planner, Assistant; Urban Design Planner; Water Quality Analyst; Water Quality Analyst, Senior; Water Quality Analyst, Supervisor; Planning and Development Specialist I, Planning and Development Specialist II, Tennis Instructor, and Tennis Instructor – Temporary excluding confidential employees and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Seattle Paralegal (Office of Civil Rights) employees in the bargaining unit described in finding of fact 4 have chosen

PROTEC17

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 5th day of January, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 01/05/2021

DECISION 13283 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133153-E-20

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