

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROTEC17

Involving certain employees of:

CITY OF SEATTLE

CASE 133093-E-20

DECISION 13278 - PECB

INTERIM CERTIFICATION

Cross-Check by
Agreement of Parties

Xuan-Trang Tran-Thien, Union Organizer, for PROTEC17.

Jana Sangy, Labor Relations Director, for the City of Seattle.

FINDINGS OF FACT

1. PROTEC17 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Seattle. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All regular, probationary, and temporary employees in the Strategic Advisor 1 job classification (including Exempt, General Government, Human Services) in the City of Seattle's Office for Civil Rights, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the City of Seattle in the appropriate bargaining unit described in finding of fact 3 have chosen

PROTEC17

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in finding of fact 2.

ISSUED at Olympia, Washington, this 21st day of December, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/21/2020

DECISION 13278 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133093-E-20

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