

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

KENNEWICK POLICE DEPARTMENT
SUPPORT SPECIALIST GUILD,

Involving certain employees of:

CITY OF KENNEWICK

CASE 133064-E-20

DECISION 13271 - PECB

CERTIFICATION

Change of Representation by Election

James David, Attorney/General Counsel, Fraternal Order of Police, for the Kennewick Police Department Support Specialist Guild.

Corey Osborn, Human Resources Director, for the City of Kennewick.

David W. Ballew, Attorney at Law, Reid, McCarthy, Ballew & Leahy, L.L.P., for the International Union of Operating Engineers Local 280.

FINDINGS OF FACT

1. The Kennewick Police Department Support Specialist Guild filed a representation petition concerning employees of the City of Kennewick. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
2. The International Union of Operating Engineers Local 280 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. The bargaining unit, last certified in *City of Kennewick*, Decision 7781-A (PECB, 2002), is described as follows:

All full-time and regular part-time Police Support Specialists of the City of Kennewick Police Department, excluding supervisors, confidential employees, and all other employees.

4. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

City of Kennewick employees in the bargaining unit described in finding of fact 3 have chosen

KENNEWICK POLICE DEPARTMENT SUPPORT SPECIALIST GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 10th day of December, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/10/2020

DECISION 13271 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

A handwritten signature in black ink, appearing to read "Debbie Bates", is written over a horizontal line.

BY: DEBBIE BATES

CASE 133064-E-20

EMPLOYER: CITY OF KENNEWICK

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PARTY 2: KENNEWICK POLICE DEPARTMENT SUPPORT SPECIALIST GUILD

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PARTY 3: INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 280

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