STATE OF WASHINGTON BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON EDUCATION ASSOCIATION

Involving certain employees of:

SUMNER-BONNEY LAKE SCHOOL DISTRICT

CASE 132995-E-20

DECISION 13266 - PECB

INTERIM CERTIFICATION

Representation Election By Agreement of Parties

Rina Paul Hendry, WEA UniServ Director, for the Washington Education Association.

Curtis M. Leonard, Attorney at Law, Pacifica Law Group, for the Sumner-Bonney Lake School District.

FINDINGS OF FACT

- 1. The Washington Education Association (union) filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the Sumner-Bonney Lake School District (employer). The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:
 - All full-time and regular part-time administrative, technical and security professionals employed by the Sumner-Bonney Lake School District, excluding supervisors, confidential employees, and all other employees.
- 4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results was previously furnished to the parties; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

- 1. The unit described in paragraph 3 of the foregoing findings of fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to issuance of an interim certification have been met.

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing findings of fact have chosen:

WASHINGTON EDUCATION ASSOCIATION

- as their exclusive bargaining representative for the purpose of collective bargaining with their employer.
- 2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing findings of fact.

Issued at Olympia, Washington, this <u>1st</u> day of December, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/01/2020

DECISION 13266 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132995-E-20

EMPLOYER:

SUMNER-BONNEY LAKE SCHOOL DISTRICT

REP BY:

LAURIE DENT

SUMNER-BONNEY LAKE SCHOOL DISTRICT

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PARTY 2:

WASHINGTON EDUCATION ASSOCIATION

REP BY:

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