

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

RESIDENT & FELLOW PHYSICIAN
UNION - NORTHWEST

For clarification of an existing bargaining unit
of employees of:

UNIVERSITY OF WASHINGTON

CASE 133111-C-20

DECISION 13264 - PSRA

ORDER AMENDING CERTIFICATION

Brenna Stroup, Executive Director, for the Resident & Fellow Physician Union - Northwest.

Banks Evans III, Assistant Vice President, Labor Relations, for the University of Washington.

On October 26, 2020, the Resident & Fellow Physician Union – Northwest (union) filed a unit clarification petition requesting to amend an existing bargaining unit certification to reflect the exclusive bargaining representative’s name change. The request is granted.

The union represents the following employees in the University of Washington School of Medicine: residents and fellows in ACGME-accredited programs (which, as of August 28, 2014, includes Residents, Fellows, Chief Residents, Fellow/Senior Fellow Trainee Dual Appointments, and Resident/Senior Fellow Trainees dual appointments); Otolaryngology Research Residents; Surgery Research Residents; Urology Research Residents; Gynecologic Oncology Fellows; Adult Congenital Heart Disease Fellows; and Maternal Fetal Medicine Fellows. The bargaining unit also includes the residents in the University of Washington School of Dentistry. When the unit was originally certified, the union’s name was University of Washington Housestaff Association. The union has rebranded and changed its name to Resident & Fellow Physician Union – Northwest.

A party may file a petition to amend an existing certification. The Executive Director may amend the certification if the purpose of the amendment is to reflect a name change of the labor organization, the bargaining unit is not affected by the change, and there are no questions concerning representation. WAC 391-35-085. The union's petition merely seeks to amend the existing certification to accurately reflect the union's name. The bargaining unit's structure has not been altered, and the petition does not include a question concerning representation.

ORDER

1. The bargaining unit was certified in *University of Washington*, Decision 12064-B (PECB, 2014) and is described as:

"Included: In the University of Washington School of Medicine: All residents and fellows in ACGME-accredited programs (which, as of August 28, 2014, includes Residents, Fellows, Chief Residents, Fellow/Senior Fellow Trainee Dual Appointments, and Resident/Senior Fellow Trainees dual appointments); Otolaryngology Research Residents; Surgery Research Residents; Urology Research Residents; Gynecologic Oncology Fellows; Adult Congenital Heart Disease Fellows; and Maternal Fetal Medicine Fellows.

In the University of Washington School of Dentistry: Residents.

Excluded: All other employees of the University of Washington, including any person holding a faculty appointment or dual faculty appointment; Rehab/Physical Therapy Students; School of Pharmacy Residents; Senior Fellow Trainees; Senior Fellows; Non-ACGME Chief Residents, supervisors, and confidential employees."

The certification is amended to reflect that the certified bargaining representative has changed its name to the Resident & Fellow Physician Union – Northwest.

2. The amendment to the certification issued in this proceeding does not give rise to a new “certification bar” year under RCW 41.56.070 or WAC 391-25-030(2).

ISSUED at Olympia, Washington, this 1st day of December, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director

This order will be the final order of the agency unless a notice of appeal is filed with the Commission under WAC 391-35-210.



RECORD OF SERVICE

ISSUED ON 12/01/2020

DECISION 13264 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133111-C-20

EMPLOYER: UNIVERSITY OF WASHINGTON

REP BY: BANKS EVANS III
UNIVERSITY OF WASHINGTON
4300 ROOSEVELT WAY NE
PO BOX 354960
SEATTLE, WA 98195-4960
bankse@uw.edu

PARTY 2: RESIDENT & FELLOW PHYSICIAN UNION - NORTHWEST

REP BY: BRANDON PEPLINSKI
RESIDENT & FELLOW PHYSICIAN UNION - NORTHWEST
4244 UNIVERSITY WAY NE STE
PO BOX 95318
SEATTLE, WA 98145
president@rfpu.org

BRENNA STROUP
RESIDENT & FELLOW PHYSICIAN UNION - NORTHWEST
4244 UNIVERSITY WAY NE STE
PO BOX 95318
SEATTLE, WA 98105
executivedirector@rfpu.org