

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF STATE
EMPLOYEES,

Involving certain employees of:

KING CONSERVATION DISTRICT

CASE 133017-E-20

DECISION 13263 - PECB

CERTIFICATION
by Card Check

Herb Harris, Coordinator of PERC Activities, for the Washington Federation of State Employees.

Sofia D. Mabee, Attorney at Law, Summit Law Group PLLC, for the King Conservation District.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed a representation petition concerning Director of Engagement, Director of Strategic Partnerships, and District Engineer employees of the King Conservation District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit includes the Director of Engagement, Director of Strategic Partnerships, and the District Engineer and is described as follows:

All full-time and regular part-time District Director and District Engineer employees at King Conservation District, excluding statutory supervisors, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

King Conservation District employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 1st day of December, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/01/2020

DECISION 13263 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 133017-E-20

EMPLOYER: KING CONSERVATION DISTRICT

REP BY: AVA SOUZA
KING CONSERVATION DISTRICT
800 SW 39TH ST STE 150
RENTON, WA 98057
ava.souza@kingcd.org

SOFIA D. MABEE
SUMMIT LAW GROUP PLLC
315 5TH AVE S STE 1000
SEATTLE, WA 98104
sofiam@summitlaw.com

PARTY 2: WASHINGTON FEDERATION OF STATE EMPLOYEES

REP BY: HERB HARRIS
WASHINGTON FEDERATION OF STATE EMPLOYEES
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
perc@wfse.org