STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

AMALGAMATED TRANSIT UNION LOCAL 587

Involving certain employees of:

KITSAP TRANSIT

CASE 132997-E-20

DECISION 13259 - PECB

CERTIFICATION
Self-Determination by Card Check

Steven B. Frank, Attorney at Law, Frank Freed Subit & Thomas LLP, for Amalgamated Transit Union Local 587.

Shannon E. Phillips, Attorney at Law, Summit Law Group PLLC, for Kitsap Transit.

FINDINGS OF FACT

- 1. Amalgamated Transit Union Local 587 filed a representation petition concerning the Dispatchers at Kitsap Transit. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. PERC does not have a current certification on file for the existing bargaining unit, but PERC would describe the existing bargaining unit represented by the Amalgamated Transit Union Local 587 as follows:

All full-time and regular part-time Routed Drivers employed by Kitsap Transit, excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

4. The existing bargaining unit represented by the Amalgamated Transit Union Local 587 shall be modified to include the Dispatchers for a bargaining unit described as follows:

All full-time and regular part-time Routed Drivers and Fixed Route Dispatchers employed by Kitsap Transit, excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

Kitsap Transit Dispatchers employees in the bargaining unit described in finding of fact 4 have chosen

AMALGAMATED TRANSIT UNION LOCAL 587

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this <u>12th</u> day of November, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 11/12/2020

DECISION 13259 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132997-E-20

EMPLOYER:

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