

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES
INTERNATIONAL UNION LOCAL
925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 132072-E-19

DECISION 13149-B - PECB

FINAL CERTIFICATION

Kathleen Phair Barnard, Attorney at Law, Barnard Iglitzin & Lavitt LLP, for
Service Employees International Union Local 925.

Henry Farber and *John Hodges-Howell*, Attorneys at Law, Davis Wright
Tremaine, for the University of Washington.

On September 3, 2019, the Service Employees International Union Local 925 filed a representation petition with the Public Employment Relations Commission (PERC) involving certain employees of the University of Washington. After an investigation, PERC determined that a card check could be conducted and reserved the eligibility challenges for a subsequent determination. The tally indicated that Service Employees International Union Local 925 was entitled to certification and the eligibility issues did not affect the outcome of the card check. PERC issued an interim certification, *University of Washington*, Decision 13149 (PECB, 2020), and conducted further proceedings to resolve the eligibility challenges.

After submissions of evidence and declarations, the Executive Director determined that the Engagement Officers should be included in the bargaining unit and Media Relations Officers should be excluded from the bargaining unit. *University of Washington*, Decision 13149-A (PECB, 2020). The Executive Director's decision was not appealed.

ORDER


1. This will stand as the final certification in this representation proceeding and the bargaining unit description will remain defined as follows:

All full-time and regular part-time professional employees of the University of Washington within the Institute for Health Metrics and Evaluation (IHME) excluding employees of the University of Washington within the Client Services Unit organization, Post-Bachelor Fellows, confidential employees, internal auditors, employees covered by chapter 41.76 RCW, employees covered by chapter 41.80 RCW, supervisors, and employees included in any other bargaining unit.

2. The above-captioned matter is CLOSED.

ISSUED at Olympia, Washington, this 10th day of November, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 11/10/2020

DECISION 13149-B - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132072-E-19

EMPLOYER: UNIVERSITY OF WASHINGTON

REP BY: BANKS EVANS III
UNIVERSITY OF WASHINGTON
4300 ROOSEVELT WAY NE
PO BOX 354960
SEATTLE, WA 98195-4960
bankse@uw.edu

HENRY FARBER
DAVIS WRIGHT TREMAINE
929 108TH AVE NE, STE 1500
BELLEVUE, WA 98004-4786
henryfarber@dwt.com

JOHN HODGES-HOWELL
DAVIS WRIGHT TREMAINE
920 5TH AVE STE 3300
SEATTLE, WA 98104
jhodgeshowell@dwt.com

PARTY 2: SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

REP BY: KAREN HART
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
1914 N 34TH ST STE 100
SEATTLE, WA 98103
khart@seiu925.org

SARAH BRIGHT
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
1914 N 34TH ST STE 100
SEATTLE, WA 98103
sbright@seiu925.org

KATHLEEN PHAIR BARNARD
BARNARD IGLITZIN & LAVITT LLP
18 W MERCER ST STE 400
SEATTLE, WA 98119-3971
barnard@workerlaw.com