STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF STATE EMPLOYEES

Involving certain employees of:

SOUTH PUGET SOUND COMMUNITY COLLEGE (COMMUNITY COLLEGE DISTRICT 24)

CASE 132939-E-20

DECISION 13231 - PECB

CERTIFICATION by Card Check

Herb Harris, Coordinator of PERC Activities, for Washington Federation of State Employees.

Darcey J. Elliott, Assistant Attorney General, Attorney General Robert W. Ferguson, for South Puget Sound Community College.

FINDINGS OF FACT

- 1. The Washington Federation of State Employees filed a representation petition concerning employees of the South Puget Sound Community College. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory employees who are exempt from chapter 41.06 RCW who are employed by South Puget Sound Community College (Community College District 24) in the Advising Department, excluding faculty, confidential employees, supervisors, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The

tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

South Puget Sound Community College employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this <u>3rd</u> day of September, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL F. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 09/03/2020

DECISION 13231 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132939-E-20

EMPLOYER:

SOUTH PUGET SOUND COMMUNITY COLLEGE

REP BY:

TIMOTHY STOKES

SOUTH PUGET SOUND COMMUNITY COLLEGE

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PARTY 2:

WASHINGTON FEDERATION OF STATE EMPLOYEES

REP BY:

HERB HARRIS

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