STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 132815-E-20

TEAMSTERS LOCAL 760

DECISION 13224 - PECB

Involving certain employees of:

INTERIM CERTIFICATION
Card Check by

CITY OF BRIDGEPORT

Agreement of Parties

Paul A. Parmley, Business Agent, for Teamsters Local 760.

Julie Norton, Attorney at Law, Ogden Murphy Wallace, P.L.L.C., for the City of Bridgeport.

FINDINGS OF FACT

- 1. Teamsters Local 760 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Bridgeport. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
- 2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
- 3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All regular full-time city employees including Waste Water Treatment employees and Public Works employees at the City of Bridgeport, excluding the Public Works Superintendent, supervisory employees, and confidential employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the City of Bridgeport in the appropriate bargaining unit described in finding of fact 3 have chosen

TEAMSTERS LOCAL 760

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in finding of fact 2.

ISSUED at Olympia, Washington, this <u>25th</u> day of August, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

ICHAELP. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 08/25/2020

DECISION 13224 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132815-E-20

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