

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROTEC17

Involving certain employees of:

CITY OF SEATTLE

CASE 132780-E-20

DECISION 13209 - PECB

CERTIFICATION

Self-Determination by Card Check

*Xuan-Trang Tran-Thien*, Union Organizer, for PROTEC17.

*Tamara Gerrard*, Assistant City Attorney, for the City of Seattle.

FINDINGS OF FACT

1. PROTEC17 filed a representation petition concerning the Planning and Development Specialist – Senior at the City of Seattle Human Services Department. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization has claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *City of Seattle*, Decision 13196 (PECB, 2020), represented by PROTEC17 is described as follows:

All employees of the City of Seattle in the following classifications: Appraiser; Appraiser, Senior; Aquarium Exhibits Designer; Aquatic Center Coordinator; Aquatic Center Coordinator, Assistant; Bridge Electrical Maintenance Supervisor; Bridge Maintenance General, Supervisor; Bridge Operations Crew Chief; Bridge Operations General, Supervisor; Bridge Operator; Bridge Operator, Senior; Cartographer; Cartographer, Senior; Civil Engineering Specialist, Assistant I; Civil Engineering Specialist, Assistant II; Civil Engineering Specialist, Assistant III; Civil Engineering Specialist, Associate; Civil Engineering Technician; Civil Rights Analyst; Civil Rights Analyst Trainee; Commercial Vehicle Enforcement Officer; Community Service Center Coordinator; Community Service Center, Supervisor; Community Service Representative; Contract Analyst; Contract Analyst Senior; Contracts and Concessions, Assistant; Credit

Representative; Credit Representative, Senior; Current Diversion Coordinator; Dining Room Attendant; Dining Room Attendant, Senior; Drainage and Wastewater Specialist; Electrical Engineering Design Specialist, Assistant II; Electrical Engineering Design Specialist, Assistant III; Electrical Engineering Specialist, Assistant I; Electrical Engineering Specialist, Assistant II; Electrical Engineering Specialist, Assistant III; Electrical Engineering Specialist, Associate; Electrical Service Representative; Electrical Service Representative, Senior; Employment Program Specialist (excluding positions in the Seattle Department of Human Resources); Energy Conservation Representative; Energy Conservation Representative, Senior; Engineering Aide; Environmental Field Specialist; Environmental Field Specialist, Senior; Environmental Field, Supervisor; Exhibits Design Coordinator; Field Engineering Technician; Graphic Aide; Graphic Arts Designer; Housing/Zoning Inspector; Housing/Zoning Inspector, Senior; Housing/Zoning Inspector, Supervisor; Housing/Zoning Technician; Housing/Zoning Technician, Senior; Identification Technician; Information Technology Technical Support; Information Technology Technician; Inspection Support Analyst; Land Use Planner I; Land Use Planner II; Land Use Planner III; Land Use Planner IV; Landscape Designer; Mail Courier; Mail Courier, Lead; Materials Standards Specialist, Senior; Mechanical Engineering Specialist, Assistant I; Mechanical Engineering Specialist, Assistant II; Mechanical Engineering Specialist, Assistant III; Meter Reader; Meter Reader, Senior; Neighborhood District Coordinator; Neighborhood District Coordinator, Supervisor; Parking Pay Station Shop Supervisor; Parking Pay Station Technician; Parking Supervisor; Permit Specialist; Permit Specialist I; Permit Specialist II; Permit Specialist, Entry; Permit Specialist, Senior; Permit Specialist, Supervisor; Permit Specialist, Trainee; Permit Technician; Permit Technician, Entry; Permit Technician, Senior; Photographer; Photographer, Senior; Power Analyst, Assistant; Program Intake Representative; Program Intake Representative, Senior; Property Rehabilitation, Specialist; Property Rehabilitation, Supervisor; Real Property Agent; Real Property Records, Supervisor; Recreation Program Coordinator; Recreation Program Specialist; Recreation Program Specialist, Senior; Recreation Programmer; Research and Evaluation Assistant; Retirement Specialist; Security Programs Specialist; Site Developer Inspector; Social Services Aide; Solid Waste Field Representative I; Solid Waste Field Representative II; Solid Waste Field Representative, Lead; Solid Waste Field Representative, Supervisor; Supply and Inventory Technician; Survey Party Chief; Survey Party Chief, Assistant; Survey Party Chief, Senior; Surveyor, Assistant; Title Examiner; Title Records Technician; Title Records Technician, Senior; Tree Trimming Representative; Utility Assistance Coordinator; Utility Assistance, Supervisor; Utility Service Representative; Volunteer Programs Coordinator; Water Laboratory Assistant; Water Quality Analyst, Assistant;

Water Laboratory Technician; Watershed Inspector; Watershed Inspector, Senior; Watershed Resources Technician; Water System Operator; Tennis Instructor; Tennis Instructor – Temporary; Latent Print Examiner; Latent Print Examiner – Trainee, and Civil Rights Analyst – Senior; excluding confidential employees and all other employees.

Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

3. The existing bargaining unit represented by PROTEC17 shall be modified to include the Planning and Development Specialist – Senior at the City of Seattle Human Services Department for a bargaining unit described as follows:

All employees of the City of Seattle in the following classifications: Appraiser; Appraiser, Senior; Aquarium Exhibits Designer; Aquatic Center Coordinator; Aquatic Center Coordinator, Assistant; Bridge Electrical Maintenance Supervisor; Bridge Maintenance General, Supervisor; Bridge Operations Crew Chief; Bridge Operations General, Supervisor; Bridge Operator; Bridge Operator, Senior; Cartographer; Cartographer, Senior; Civil Engineering Specialist, Assistant I; Civil Engineering Specialist, Assistant II; Civil Engineering Specialist, Assistant III; Civil Engineering Specialist, Associate; Civil Engineering Technician; Civil Rights Analyst; Civil Rights Analyst, Trainee; Commercial Vehicle Enforcement Officer; Community Service Center Coordinator; Community Service Center, Supervisor; Community Service Representative; Contract Analyst; Contract Analyst, Senior; Contracts and Concessions, Assistant; Credit Representative; Credit Representative, Senior; Current Diversion Coordinator; Dining Room Attendant; Dining Room Attendant, Senior; Drainage and Wastewater Specialist; Electrical Engineering Design Specialist, Assistant II; Electrical Engineering Design Specialist, Assistant III; Electrical Engineering Specialist, Assistant I; Electrical Engineering Specialist, Assistant II; Electrical Engineering Specialist, Assistant III; Electrical Engineering Specialist, Associate; Electrical Service Representative; Electrical Service Representative, Senior; Employment Program Specialist (excluding positions in the Seattle Department of Human Resources); Energy Conservation Representative; Energy Conservation Representative, Senior; Engineering Aide; Environmental Field Specialist; Environmental Field Specialist, Senior; Environmental Field, Supervisor; Exhibits Design Coordinator; Field Engineering Technician; Graphic Aide; Graphic Arts Designer; Housing/Zoning Inspector; Housing/Zoning Inspector, Senior; Housing/Zoning Inspector, Supervisor; Housing/Zoning Technician; Housing/Zoning Technician,

Senior; Identification Technician; Information Technology Technical Support; Information Technology Technician; Inspection Support Analyst; Land Use Planner I; Land Use Planner II; Land Use Planner III; Land Use Planner IV; Landscape Designer; Mail Courier; Mail Courier, Lead; Materials Standards Specialist, Senior; Mechanical Engineering Specialist, Assistant I; Mechanical Engineering Specialist, Assistant II; Mechanical Engineering Specialist, Assistant III; Meter Reader; Meter Reader, Senior; Neighborhood District Coordinator; Neighborhood District Coordinator, Supervisor; Parking Pay Station Shop, Supervisor; Parking Pay Station, Technician; Parking Supervisor; Permit Specialist; Permit Specialist I; Permit Specialist II; Permit Specialist, Entry; Permit Specialist, Senior; Permit Specialist, Supervisor; Permit Specialist, Trainee; Permit Technician; Permit Technician, Entry; Permit Technician, Senior; Photographer; Photographer, Senior; Power Analyst, Assistant; Program Intake Representative; Program Intake Representative, Senior; Property Rehabilitation Specialist; Property Rehabilitation, Supervisor; Real Property Agent; Real Property Records, Supervisor; Recreation Program Coordinator; Recreation Program Specialist; Recreation Program Specialist, Senior; Recreation Programmer; Research and Evaluation Assistant; Retirement Specialist; Security Programs Specialist; Site Developer Inspector; Social Services Aide; Solid Waste Field Representative I; Solid Waste Field Representative II; Solid Waste Field Representative, Lead; Solid Waste Field Representative, Supervisor; Supply and Inventory Technician; Survey Party Chief; Survey Party Chief, Assistant; Survey Party Chief, Senior; Surveyor, Assistant; Title Examiner; Title Records Technician; Title Records Technician, Senior; Tree Trimming Representative; Utility Assistance Coordinator; Utility Assistance, Supervisor; Utility Service Representative; Volunteer Programs Coordinator; Water Laboratory Assistant; Water Quality Analyst, Assistant; Water Laboratory Technician; Watershed Inspector; Watershed Inspector, Senior; Watershed Resources Technician; Water System Operator; Tennis Instructor; Tennis Instructor – Temporary; Latent Print Examiner; Latent Print Examiner – Trainee; Civil Rights Analyst – Senior, and Planning and Development Specialist – Senior (Human Services Department only); excluding confidential employees and all other employees.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

City of Seattle Planning and Development Specialist – Senior in the Human Services Department in the bargaining unit described in finding of fact 4 have chosen

PROTEC17

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 18th day of June, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 06/18/2020

DECISION 13209 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132780-E-20

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