

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 925,

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 132636-E-20

DECISION 13195 - PSRA

CERTIFICATION

Self-Determination by Card Check

Jim Liner, Organizer, for Service Employees International Union Local 925.

Banks Evans III, Assistant Vice President, Labor Relations, for the University of Washington.

FINDINGS OF FACT

1. The Service Employees International Union Local 925 filed a representation petition concerning the Embalmer and Embalmer Lead classifications at the University of Washington. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization has claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *University of Washington*, Decision 12995 (PSRA, 2019), represented by the Service Employees International Union Local 925 is described as follows:

All full-time and regular part-time nonsupervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, including the occupational therapists I, II and III employed by the University of Washington in hospitals and clinics operated by the University of Washington at the University of Washington Medical Center; excluding confidential employees, supervisors, internal auditors, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.
4. The existing bargaining unit represented by the Service Employees International Union Local 925 shall be modified to include the Embalmer and Embalmer Lead classifications. The bargaining unit description will remain the same and will be described as follows:

All full-time and regular part-time nonsupervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, including the occupational therapists I, II, and III employed by the University of Washington in hospitals and clinics operated by the University of Washington at the University of Washington Medical Center; excluding confidential employees, supervisors, internal auditors, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.80.070.
2. Representation proceedings were conducted in accordance with RCW 41.80.070 and chapter 391-25 WAC.

CERTIFICATION

University of Washington Embalmer and Embalmer Lead employees in the bargaining unit described in finding of fact 4 have chosen

Service Employees International Union Local 925

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 5th day of May, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 05/05/2020

DECISION 13195 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132636-E-20

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