

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

THURSTON COUNTY

CASE 132372-E-19

DECISION 13172 - PECB

INTERIM CERTIFICATION

Card Check by
Agreement of Parties

Aaron Cole, Staff Representative, for the Washington State Council of County and City Employees.

Debbie Brookman, Labor Relations Negotiator, for Thurston County.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of Thurston County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time superior court security officers, excluding supervisors, confidential employees, and all other employees.
4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results was previously furnished to the parties; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of Thurston County in the appropriate bargaining unit described in finding of fact 3 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in Finding of Fact 2.

ISSUED at Olympia, Washington, this 17th day of March, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 03/17/2020

DECISION 13172 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132372-E-19

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