STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

WASHINGTON STATE DEPARTMENT OF CORRECTIONS

CASE 132190-E-19

DECISION 13163 - PSRA

CERTIFICATION Cross-Check by Agreement of Parties

Eamon McCleery, Staff Counsel, for Teamsters Local 117.

J. Shawn Horlacher, Assistant Attorney General, Attorney General Robert W. Ferguson, for Washington State Department of Corrections.

FINDINGS OF FACT

- Teamsters Local 117, filed with the Public Employment Relations Commission a petition concerning representation of the nonsupervisory Communications Consultant 3 (Public Records Specialists), Office Assistant 3, and Administrative Assistant 2 job classes working for Information Governance Division. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
- 2. The existing nonsupervisory bargaining unit represented by Teamsters Local 117, was previously certified in *Washington State Department of Corrections*, Decision 13054 (PSRA, 2019) and is currently described as:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Teamsters Local 117, in its existing bargaining unit. A

confidential card check of employer and union documents have been conducted by Commission staff and the tally of the results was previously furnished to the parties, and no meritorious objections have been filed with respect to these proceedings.

4. The existing nonsupervisory bargaining unit represented by the Teamsters Local 117, shall be modified to include the nonsupervisory Communications Consultant 3 (Public Records Specialists), Office Assistant 3, and Administrative Assistant 2 job classes working for Information Governance Division for a bargaining unit described as:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 4 are appropriate units for the purpose of collective bargaining within the meaning of RCW 41.80.070.
- 2. All conditions precedent to a certification have been met.

<u>CERTIFICATION</u>

The nonsupervisory Communications Consultant 3 (Public Records Specialists), Office Assistant 3, and Administrative Assistant 2 job classes working for Information Governance Division at the Washington State Department of Corrections have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this <u>3rd</u> day of March, 2020.

PUBLIC EMPLIES MANY RELATIONS COMMISSION

MICHAEL P SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 03/03/2020

DECISION 13163 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132190-E-19

EMPLOYER:

WASHINGTON STATE DEPARTMENT OF CORRECTIONS

REP BY:

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