STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SUMMIT PACIFIC MEDICAL CENTER (GRAYS HARBOR PUBLIC HOSPITAL DISTRICT 1),

Involving certain employees of:

UNITED FOOD AND COMMERCIAL WORKERS LOCAL 21

CASE 132352-E-19

DECISION 13161 - PECB

CERTIFICATION by Card Check

Matt Loveday, Lead Organizer, for the United Food and Commercial Workers Local 21.

Michael Brunet and Andrew Lukes, Attorneys at Law, Foster Garvey PC, for the Grays Harbor Public Hospital District 1.

FINDINGS OF FACT

- 1. The United Food and Commercial Workers Local 21 filed a representation petition concerning employees of the Summit Pacific Medical Center. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time, regular part-time, and per diem registered nurses, technical, and service workers employed by Summit Pacific Medical Center (Grays Harbor Public Hospital District 1) working at the Summit Pacific Hospital, Summit Pacific Wellness Center, and Summit Pacific McCleary Clinic in the following job classes: baristas, certified nursing assistant, cook, CT tech, echo tech, emergency department tech, environmental sciences tech, fitness and activities assistants, health coaches, infection prevention specialists, licensed practical nurse, maintenance tech, mammography tech, medical assistant, medical lab tech, nutrition services tech, pharmacy tech,

phlebotomist, physical therapy assistants, radiologist tech, referral coordinators, registration specialist, registered nurse, scheduling specialist, sterile processing tech, therapy aide, and ultrasound tech; excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

Summit Pacific Medical Center employees in the bargaining unit described in finding of fact 2 have chosen

UNITED FOOD AND COMMERCIAL WORKERS LOCAL 21

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 3rd day of March, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 03/03/2020

DECISION 13161 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132352-E-19

EMPLOYER:

GRAYS HARBOR PUBLIC HOSPITAL DISTRICT 1

REP BY:

JOSH MARTIN

GRAYS HARBOR PUBLIC HOSPITAL DISTRICT 1

600 E MAIN ST ELMA, WA 98541 joshm@sp-mc.org

MICHAEL BRUNET FOSTER GARVEY PC 1111 3RD AVE STE 3000 SEATTLE, WA 98101 mike.brunet@foster.com

ANDREW LUKES FOSTER GARVEY PC 1111 3RD AVE STE 3000 SEATTLE, WA 98101 andy.lukes@foster.com

PARTY 2:

UFCW LOCAL 21

REP BY:

FAYE GUENTHER UFCW LOCAL 21

5030 1ST AVE S STE 200 SEATTLE, WA 98134

fguenther@ufcw21.org
MATT LOVEDAY

UFCW LOCAL 21

5030 1ST AVE S STE 200 SEATTLE, WA 98134 mloveday@ufcw21.org **Record of Service**

Page 2 of 2

PARTY 3:

SUMMIT PACIFIC EMERGENCY NURSES UNION

REP BY:

ALICIA WOOD

SUMMIT PACIFIC EMERGENCY NURSES UNION

PO BOX 910 ELMA, WA 98541

vaughnalicia@yahoo.com

