

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

BURLINGTON POLICE EMPLOYEES  
GUILD,

Involving certain employees of:

CITY OF BURLINGTON

CASE 132225-E-19

DECISION 13159 - PECB

CERTIFICATION

Change of Representation by Election

*Leo F. Painton*, Labor Specialist, for the Burlington Police Employees Guild.

*Brittany Nelson*, Human Resources Director, for the City of Burlington.

*Rich Ewing*, Secretary Treasurer, for Teamsters Local 231.

FINDINGS OF FACT

1. The Burlington Police Employees Guild filed a representation petition concerning employees of the City of Burlington. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
2. Teamsters Local 231 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. The Burlington Police Employees Guild bargaining unit description will be updated and described in two separate units. One unit will be noninterest arbitration eligible and one will be interest arbitration eligible.
4. The Burlington Police Employees Guild bargaining unit of noninterest arbitration eligible employees will be described as follows:

All support personnel and dispatchers of the City of Burlington Police Department, excluding the administrative secretary, supervisors, confidential employees, and all other employees of the employer.

5. The Burlington Police Employees Guild currently represents a bargaining unit of interest arbitration eligible employees, last certified in *City of Burlington*, Decision 3681 (PECB, 1991) and will be described as follows:

All police officers and sergeants of the City of Burlington Police Department, excluding the chief of police, lieutenant, confidential employees, and all other employees of the employer.

6. The Teamsters Local 231 currently represents a bargaining unit of clerical employees, last certified in *City of Burlington*, Decision 3681 (PECB, 1991) and is described as follows:

All full-time and regular part-time clerical employees of the City of Burlington, excluding supervisors, confidential employees, and all other employees of the employer.

7. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

#### CERTIFICATION

City of Burlington employees in the bargaining unit described in finding of fact 4 have chosen

#### BURLINGTON POLICE EMPLOYEES GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 7th day of February, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 02/07/2020

DECISION 13159 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132225-E-19

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