

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 313

Involving certain employees of:

CITY OF GIG HARBOR

CASE 132193-E-19

DECISION 13153 - PECB

INTERIM CERTIFICATION

Card Check by
Agreement of Parties

Bob Dahl, Organizer, for Teamsters Local 313.

Sofia D. Mabee, Attorney at Law, Summit Law Group PLLC, for the City of Gig Harbor.

FINDINGS OF FACT

1. Teamsters Local 313 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Gig Harbor. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time supervisory employees of the City of Gig Harbor, excluding confidential employees, nonsupervisory employees, and all other employees.
4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the City of Gig Harbor in the appropriate bargaining unit described in finding of fact 3 have chosen

TEAMSTERS LOCAL 313

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in finding of fact 2.

ISSUED at Olympia, Washington, this 16th day of January, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CARD CHECK

ISSUED ON 12/17/2019

Case Number 132193-E-19 (Supervisors) Employer City of Gig Harbor

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 6
- 2. Employees whose inclusion in the unit is challenged 2
- 3. Total employees to be considered (Total of Lines 1 and 2) 8
- 4. Valid authorization cards required (Majority of Line 3) 5
- 5. Total cards of eligible employees examined 6
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Teamsters Local 313 6
- 8. The Result of the Card Check is:
 - Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued December 17, 2019 By: _____



RECORD OF SERVICE

ISSUED ON 01/16/2020

DECISION 13153 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: AMY RIGGS

CASE 132193-E-19

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