#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

MATT HERZOG MEMORIAL LODGE FOP 24

Involving certain employees of:

CITY OF FERNDALE

CASE 132180-E-19

**DECISION 13146 - PECB** 

CERTIFICATION
Change of Representation by Election

Leo F. Painton, Labor Specialist, for Matt Herzog Memorial Lodge FOP 24.

Greg Hansen, Mayor, for the City of Ferndale.

Paul Miller, Bargaining Representative, for IAM and AW District Lodge 160.

#### FINDINGS OF FACT

- 1. The Matt Herzog Memorial Lodge FOP 24 filed a representation petition concerning employees of the City of Ferndale. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
- 2. The International Association of Machinists and Aerospace Workers District Lodge 160 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
- 3. The bargaining unit, last certified in *City of Ferndale*, Decision 6485 (PECB, 1998), is described as follows:

All full-time and regular part-time uniformed supervisors of the Ferndale Police Department, excluding confidential employees and all other employees.

4. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

## **CONCLUSIONS OF LAW**

- 1. The unit described in finding of fact 3 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

## **CERTIFICATION**

The City of Ferndale employees in the bargaining unit described in finding of fact 3 have chosen

### MATT HERZOG MEMORIAL LODGE FOP 24

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 13th day of January, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# **RECORD OF SERVICE**

## ISSUED ON 01/13/2020

DECISION 13146 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: AMY RIGGS

CASE 132180-E-19

**EMPLOYER:** 

**CITY OF FERNDALE** 

REP BY:

**GREG HANSEN** 

CITY OF FERNDALE

PO BOX 936

FERNDALE, WA 98248

greghansen@cityofferndale.org

PARTY 2:

MATT HERZOG MEMORIAL LODGE FOP 24

**REP BY:** 

TODD OSBORN

MATT HERZOG MEMORIAL LODGE FOP 24

**505 GRAND AVE** 

BELLINGHAM, WA 98225 toosborn@gmail.com

**LEO F. PAINTON** 

FRATERNAL ORDER OF POLICE

1542 N 4TH CT

WASHOUGAL, WA 98671

Ipainton@fop.net

PARTY 3:

IAM AND AW DISTRICT LODGE 160

REP BY:

PAUL MILLER

IAM AND AW DISTRICT LODGE 160

9135 15TH PLACE S SEATTLE, WA 98108 paul@iam160.com