

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

VANCOUVER COMMAND GUILD

Involving certain employees of:

CITY OF VANCOUVER

CASE 132184-E-19

DECISION 13148 - PECB

CERTIFICATION

Change of Representation by Election

Sean Lemoine, Attorney at Law, Public Safety Labor Group, LLP, for the Vancouver Command Guild.

Lisa Takach, Interim Human Resources Director, for the City of Vancouver.

Michael Tedesco, Attorney at Law, Tedesco Law Group, for the Office and Professional Employees International Union Local 11.

FINDINGS OF FACT

1. The Vancouver Command Guild filed a representation petition concerning employees of the City of Vancouver. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
2. The Office and Professional Employees International Union Local 11 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. The bargaining unit is described as follows:

All full-time and regular part-time uniformed police lieutenants and commanders employed by the City of Vancouver, excluding confidential employees, nonsupervisory police officers, and all other employees.
4. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

The City of Vancouver employees in the bargaining unit described in finding of fact 3 have chosen

VANCOUVER COMMAND GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 13th day of January, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 01/13/2020

DECISION 13148 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.


BY: AMY RIGGS

CASE 132184-E-19

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