

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL 925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 132072-E-19

DECISION 13149 - PECB

INTERIM CERTIFICATION  
Card-Check by  
Agreement of Parties

*Kathleen Phair Barnard*, Attorney at Law, Barnard Iglitzin & Lavitt LLP, for the Service Employees International Union, Local 925.

*Henry Farber* and *John Hodges-Howell*, Attorneys at Law, Davis Wright Tremaine, for the University of Washington.

FINDINGS OF FACT

1. The Service Employees International Union, Local 925 filed with the Public Employment Relations Commission a petition concerning representation of employees of the University of Washington. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time professional employees of the University of Washington within the Institute for Health Metrics and Evaluation (IHME) excluding employees of the University of Washington within the Client Services Unit organization, Post-Bachelor Fellows, confidential employees, internal auditors, employees covered by Chapter 41.76 RCW, employees covered by Chapter 41.80 RCW, supervisors, and employees included in any other bargaining unit.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential card-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the University of Washington in the appropriate bargaining unit described in finding of fact 3 have chosen

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in finding of fact 2.

ISSUED at Olympia, Washington, this 13th day of January, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CARD CHECK

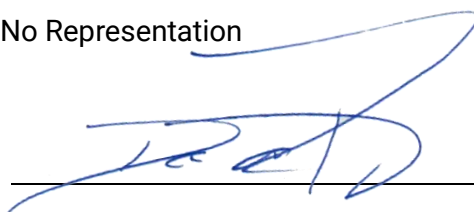
ISSUED ON 01/03/2020

Case Number 132072-E-19 (non-supervisory "exempt" IHME) Employer University of Washington

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit		<u>239</u>
2. Employees whose inclusion in the unit is challenged		<u>9</u>
3. Total employees to be considered (Total of Lines 1 and 2)		<u>248</u>
4. Valid authorization cards required (Majority of Line 3)		<u>125</u>
5. Total cards of eligible employees examined		<u>135</u>
6. Cards rejected as invalid		<u>3</u>
7. Valid cards accepted in support of	<u>Service Employees International Union, Local 925</u>	<u>132</u>

8. The Result of the Card Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued January 3, 2020 By: 



# RECORD OF SERVICE

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ISSUED ON 01/13/2020

DECISION 13149 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

  
BY: AMY RIGGS

CASE 132072-E-19

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