

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

WASHINGTON STATE DEPARTMENT OF  
CORRECTIONS

CASE 131874-E-19

DECISION 13117 – PSRA  
(CORRECTED)

INTERIM CERTIFICATION  
Self-Determination by Card-Check

*Sarena Davis*, DOC Coordinator, for Teamsters Local 117.

*Ohad M. Lowy*, Assistant Attorney General, Attorney General Robert W. Ferguson,  
for the Washington State Department of Corrections.

FINDINGS OF FACT

1. Teamsters Local 117 filed a representation petition concerning the fiscal analyst 5 job class at the Washington State Department of Corrections. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization has claimed to represent the employees involved.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. The existing bargaining unit, last certified in *Washington State Department of Corrections*, Decision 13054 (PSRA, 2019), represented by the Teamsters Local 117 is described as follows:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions

employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card-check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.
5. The existing bargaining unit represented by the Teamsters Local 117 shall be modified to include the fiscal analyst 5 job class for a bargaining unit described as follows:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 5 is an appropriate unit within the meaning of RCW 41.80.070.
2. Representation proceedings were conducted in accordance with RCW 41.80.070 and chapter 391-25 WAC.

#### CERTIFICATION

1. Washington State Department of Corrections' fiscal analyst 5 employees in the bargaining unit described in finding of fact 5 have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in Finding of Fact 2.

ISSUED at Olympia, Washington, this 9th day of January, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", written over the printed name below.

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 01/09/2020

DECISION 13117 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

A handwritten signature in black ink, appearing to read "Debbie Bates", is written over a horizontal line.

BY: DEBBIE BATES

CASE 131874-E-19

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