

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF SAMMAMISH

CASE 132182-E-19

DECISION 13113 - PECB

CERTIFICATION
by Card-Check

Bill Keenan, Director of Organizing, for Washington State Council of County and City Employees.

Michael R. Kenyon and Hillary Evans Graber, Attorneys at Law, Kenyon Disend, PLLC, for the City of Sammamish.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed a representation petition concerning employees of the City of Sammamish. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory employees working at the City of Sammamish, excluding supervisors, confidential employees, and temporary/seasonal employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card-check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

City of Sammamish employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 13th day of December, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", with a stylized flourish at the end.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/13/2019

DECISION 13113 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132182-E-19

EMPLOYER: CITY OF SAMMAMISH

REP BY: CHRISTIE MALCHOW
CITY OF SAMMAMISH
801 228TH AVE SE
SAMMAMISH, WA 98075
cmalchow@sammamish.us

MICHAEL R. KENYON
KENYON DISEND, PLLC
11 FRONT ST S
ISSAQUAH, WA 98027-3820
mike@kenyondisend.com

MARY BETH NEESON
CITY OF SAMMAMISH
801 228TH AVE SE
SAMMAMISH, WA 98075
mbethneeson@sammamish.us

HILLARY EVANS GRABER
KENYON DISEND, PLLC
11 FRONT ST S
ISSAQUAH, WA 98027-3820
hillary@kenyondisend.com

PARTY 2: WSCCCE

REP BY: CHRIS DUGOVICH
WSCCCE
PO BOX 750
EVERETT, WA 98206-0750
c2everett@council2.com

BILL KEENAN
WSCCCE
PO BOX 750
EVERETT, WA 98206-0750
bilk@council2.com