

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

VANCOUVER FIRE DEPARTMENT
GUILD,

Involving certain employees of:

CITY OF VANCOUVER

CASE 132158-E-19

DECISION 13107 - PECB

CERTIFICATION

Change of Representation by Election

Chad Lawry, Representative, for the Vancouver Fire Department Guild.

Lisa Takach, Interim Human Resources Director, for the City of Vancouver.

Judson McCauley, President, for the International Association of Fire Fighters,
Local 452.

FINDINGS OF FACT

1. The Vancouver Fire Department Guild filed a representation petition concerning employees of the City of Vancouver. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
2. The International Association of Fire Fighters, Local 452 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. The bargaining unit, last certified in City of Vancouver, Decision 5233 (PECB, 1995), is described as follows:

All employees in the deputy fire marshal 1 and 2, lead deputy fire marshal, fire plans examiner, resource service technician, and fire code officer classifications employed by the City of Vancouver Fire Department, excluding supervisors, confidential employees, and all other employees.

4. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

City of Vancouver employees in the bargaining unit described in finding of fact 3 have chosen

VANCOUVER FIRE DEPARTMENT GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 9th day of December, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', with a long horizontal flourish extending to the right.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/09/2019

DECISION 13107 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132158-E-19

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