

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON PUBLIC EMPLOYEES
ASSOCIATION,

Involving certain employees of:

KITSAP REGIONAL LIBRARY SYSTEM

CASE 131961-E-19

DECISION 13101 - PECB

CERTIFICATION
by Card-Check

Jason Holland, Organizing and Research Specialist, for the Washington Public Employees Association.

Sofia D. Mabee, Attorney at Law, Summit Law Group PLLC, for the Kitsap Regional Library System.

FINDINGS OF FACT

1. The Washington Public Employees Association filed a representation petition concerning employees of the Kitsap Regional Library System. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time employees of Kitsap Regional Library, excluding librarians, supervisors, confidential employees, casual employees, temporary employees, interns, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card-check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

CERTIFICATION

Kitsap Regional Library System employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 19th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 11/19/2019

DECISION 13101 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: AMY RIGGS

CASE 131961-E-19

EMPLOYER: KITSAP REGIONAL LIBRARY SYSTEM

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