

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROTEC17

Involving certain employees of:

CITY OF SEATTLE

CASE 132063-E-19

DECISION 13097 - PECB

INTERIM CERTIFICATION

Cross-Check by  
Agreement of Parties

*Paul Marvy*, Projects Administrator, for Protec17.

*Paul A. Olsen*, Assistant City Attorney, for the City of Seattle.

FINDINGS OF FACT

1. Protec17 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Seattle. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time legislative analysts and analyst supervisors of the City of Seattle, excluding confidential employees and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the City of Seattle in the appropriate bargaining unit described in finding of fact 3 have chosen

PROTEC17

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in finding of fact 2.

ISSUED at Olympia, Washington, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'MPSellars', is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



# TALLY OF CARD CHECK

ISSUED ON 11/01/2019

Case Number 132063-E-19 Employer City of Seattle

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

- |  |   |
|--|---|
| 1. Employees eligible to be in the bargaining unit           | <u>13</u>   |
| 2. Employees whose inclusion in the unit is challenged       | <u>3</u>  |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>16</u>   |
| 4. Valid authorization cards required (Majority of Line 3)   | <u>7</u>  |
| 5. Total cards of eligible employees examined                | <u>10</u>   |
| 6. Cards rejected as invalid                                 | <u>0</u>  |
| 7. Valid cards accepted in support of <u>PROTEC17</u>        | <u>10</u>   |
| 8. The Result of the Card Check is:                          |   |
|  | <input type="checkbox"/> Eligibility challenges affect the result                 |
|  | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
|  | <input type="checkbox"/> In favor of No Representation                            |

Date Issued November 1, 2019 By: Emily K. Whitney



# RECORD OF SERVICE

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ISSUED ON 11/12/2019

DECISION 13097 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132063-E-19

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