

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON PUBLIC EMPLOYEES
ASSOCIATION

Involving certain employees of:

BIG BEND COMMUNITY COLLEGE

CASE 132097-E-19

DECISION 13096 - PSRA

CERTIFICATION
by Card-Check

Jason Holland, Organizing and Research Specialist, for Washington Public Employees Association.

M. Kate Garcia, Senior Counsel, Attorney General Robert W. Ferguson, for the Big Bend Community College.

FINDINGS OF FACT

1. The Washington Public Employees Association filed a representation petition concerning employees of the Big Bend Community College. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and part-time employees of the Custodial Services Department and Building and Grounds Department at Big Bend Community College, excluding supervisors, confidential employees, and all other employees.
3. Because more than 50 percent showing of interest threshold was met, PERC conducted card-check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.80.070.
2. Representation proceedings were conducted in accordance with RCW 41.80.070 and chapter 391-25 WAC.

CERTIFICATION

Big Bend Community College employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. P. Sellars", with a stylized flourish at the end.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 11/12/2019

DECISION 13096 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132097-E-19

EMPLOYER: BIG BEND COMMUNITY COLLEGE

REP BY: TERRENCE LEAS
BIG BEND COMMUNITY COLLEGE
7662 CHANUTE ST
MOSES LAKE, WA 98837-3299
terryl@bigbend.edu

FRANKLIN PLAISTOWE
OFFICE OF FINANCIAL MANAGEMENT
LABOR RELATIONS SECTION
PO BOX 47500
OLYMPIA, WA 98504-7500
labor.relations@ofm.wa.gov

ANN GREEN
OFFICE OF FINANCIAL MANAGEMENT
INSURANCE BUILDING
PO BOX 43113
OLYMPIA, WA 98504-3113
ann.green@ofm.wa.gov

M. KATE GARCIA
OFFICE OF THE ATTORNEY GENERAL
1116 W RIVERSIDE AVE STE 100
SPOKANE, WA 99201-1106
katieg1@atg.wa.gov

PARTY 2: WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

REP BY: KENT STANFORD
WASHINGTON PUBLIC EMPLOYEES ASSOCIATION
140 PERCIVAL ST NW
OLYMPIA, WA 98502-5438
kent@wpea.org

JASON HOLLAND
WASHINGTON PUBLIC EMPLOYEES ASSOCIATION
140 PERCIVAL ST NW
OLYMPIA, WA 98502
jason@wpea.org