STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 726

Involving certain employees of:

CENTRAL PIERCE FIRE & RESCUE (PIERCE COUNTY FIRE DISTRICT 6)

CASE 132104-E-19

DECISION 13093 - PECB

CERTIFICATION Cross-Check by Agreement of Parties

Aaron James, General President, for the International Association of Fire Fighters, Local 726.

Daniel Olson, Fire Chief, for the Pierce County Fire District 6.

FINDINGS OF FACT

- 1. The International Association of Fire Fighters, Local 726 filed with the Public Employment Relations Commission a petition concerning representation of the information technology employees at the Central Pierce Fire & Rescue. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
- 2. The existing bargaining unit represented by the International Association of Fire Fighters, Local 726 is described as:
 - All full-time and regular part-time nonsupervisory, nonuniformed employees of Central Pierce Fire & Rescue (Pierce County Fire District 6) performing vehicle maintenance and grounds & building maintenance duties, excluding uniformed employees, supervisory employees, confidential employees, and all other employees.
- 3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the International Association of Fire Fighters, Local 726 in its existing bargaining unit. A confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the

- parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.
- 4. The existing bargaining unit represented by the International Association of Fire Fighters, Local 726 shall be modified to include the information technology employees for a bargaining unit described as:

All full-time and regular part-time nonsupervisory, nonuniformed employees of Central Pierce Fire & Rescue (Pierce County Fire District 6) performing information technology, vehicle maintenance, and grounds & building maintenance duties, excluding uniformed employees, supervisory employees, confidential employees, and all other employees.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

CERTIFICATION

The information technology employees at the Central Pierce Fire & Rescue have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 726

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this <u>5th</u> day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



TALLY OF CARD CHECK

ISSUED ON 10/15/2019

•		technology)	Employer	Pierce County Fire District 6		
	The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:					
1.	Employees eligible to be in the bargaining unit				4	
2.	2. Employees whose inclusion in the unit is challenged				0	
3.	3. Total employees to be considered (Total of Lines 1 and 2)				4	
4. Valid authorization cards required (Majority of Line 3)					3	
5. Total cards of eligible employees examined					4	
6.	Cards rejected a	s invalid			0	
7.	Valid cards acce	epted in support of	IAFF Local 7	26	4	
8.	The Result of the	e Card Check is:	rd Check is: Eligibility challenges affect the result			
			☐ In favor of No Repres			
Date Issued October 15, 2019			Ву:	20		



RECORD OF SERVICE

ISSUED ON 11/05/2019

DECISION 13093 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132104-E-19

EMPLOYER:

PIERCE COUNTY FIRE DISTRICT 6

REP BY:

DANIEL OLSON

PIERCE COUNTY FIRE DISTRICT 6

17520 22ND AVE E TACOMA, WA 98445

dolson@centralpiercefire.org

PARTY 2:

IAFF LOCAL 726

REP BY:

AARON JAMES IAFF LOCAL 726 PO BOX 726

PUYALLUP, WA 98371

president726@iaff726.org