

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

MARYSVILLE POLICE MANAGEMENT  
ASSOCIATION/FRATERNAL ORDER  
OF POLICE

Involving certain employees of:

CITY OF MARYSVILLE

CASE 132025-E-19

DECISION 13092 - PECB

CERTIFICATION

Cross-Check by

Agreement of Parties

*Jim David*, Attorney/General Counsel, Northwest Legal Advocates, LLC, for the Marysville Police Management Association.

*Peter A. Altman*, Attorney at Law, Summit Law Group PLLC, for the City of Marysville.

FINDINGS OF FACT

1. The Marysville Police Management Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Marysville. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All commissioned police commanders and police lieutenants employed by the City of Marysville, excluding the police chief, assistant police chief, commissioned officers below the rank of sergeant, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Marysville in the appropriate bargaining unit described in finding of fact 2 have chosen

MARYSVILLE POLICE MANAGEMENT ASSOCIATION/FRATERNAL ORDER OF  
POLICE

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 5th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CARD CHECK

ISSUED ON 10/14/2019

Case Number 132025-E-19 (Police Commanders) Employer City of Marysville

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 5
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 5
- 4. Valid authorization cards required (Majority of Line 3) 3
- 5. Total cards of eligible employees examined 5
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Marysville Police Management Association 5

8. The Result of the Card Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued October 14, 2019

By: 



# RECORD OF SERVICE

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ISSUED ON 11/05/2019

DECISION 13092 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132025-E-19

EMPLOYER: CITY OF MARYSVILLE

REP BY: JON NEHRING  
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PARTY 2: MARYSVILLE POLICE MANAGEMENT ASSOCIATION

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