#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 131909-E-19

MICHAEL HONG

**DECISION 13080 - PORT** 

Involving certain employees of:

CERTIFICATION
Decertification by Election

PORT OF SEATTLE

Michael Hong, the decertification petitioner.

David Freiboth, Senior Director, for the Port of Seattle.

Laura Ewan, Attorney at Law, Barnard Iglitzin & Lavitt LLP, for the International Longshore and Warehouse Union, Local 9.

#### **FINDINGS OF FACT**

- 1. Michael Hong filed a representation petition concerning employees of the Port of Seattle. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
- 2. The International Longshore and Warehouse Union, Local 9 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
- 3. The bargaining unit, last identified in *Port of Seattle*, Decision 12190 (PORT, 2014), is described as:

All employees in the job classification of tour group coordinator working at the airport, excluding confidential employees, supervisors, and all other employees.

4. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections have been filed.

# **CONCLUSIONS OF LAW**

- 1. The unit described in finding of fact 3 is an appropriate unit within the meaning of RCW 41.56.060 and RCW 53.18.010.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.060 and chapter 391-25 WAC.

## **CERTIFICATION**

Port of Seattle employees in the bargaining unit described in finding of fact 3 have chosen to be UNREPRESENTED.

ISSUED at Olympia, Washington, this 9th day of October, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

## ISSUED ON 10/09/2019

DECISION 13080 - PORT has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131909-E-19

EMPLOYER:

PORT OF SEATTLE

REP BY:

DAVID FREIBOTH PORT OF SEATTLE 2711 ALASKAN WAY

PO BOX 1209 SEATTLE, WA 98111 freiboth.d@portseattle.org

PARTY 2:

MICHAEL HONG

REP BY:

MICHAEL HONG 10010 SE 225TH PL KENT, WA 98031

mhong3434@gmail.com

PARTY 3:

INTERNATIONAL LONGSHORE AND WAREHOUSE UNION LOCAL 9

REP BY:

MARCOS GALAN

INTERNATIONAL LONGSHORE AND WAREHOUSE UNION LOCAL 9

2800 1ST AVE STE 201 SEATTLE, WA 98121 ilwu9pres@yahoo.com

**LAURA EWAN** 

**BARNARD IGLITZIN & LAVITT LLP** 

18 W MERCER ST STE 400 SEATTLE, WA 98119 ewan@workerlaw.com