

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 252

Involving certain employees of:

LEWIS COUNTY

CASE 132021-E-19

DECISION 13075 - PECB

CERTIFICATION

Cross-Check by

Agreement of Parties

Rob DeRosa, Business Agent, for Teamsters Local 252.

Steven Walton, Central Services Director, for Lewis County.

FINDINGS OF FACT

1. Teamsters Local 252 filed with the Public Employment Relations Commission a petition concerning representation of the Social Services; Women, Infant & Children (WIC); WIC/VFC Site Rep; Social & Community Services/Communicable Diseases; Administrative Services/Communicable Diseases; and customer services job classes at the Lewis County Public Health and Social Services department. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Teamsters Local 252 is described as:

All full-time and regular part-time employees of Lewis County in the following departments: Budget/Financial Services; Central Services (Information Technology; Mail Services Facilities; Southwest Washington Fair); Public Works (Secretarial and Litter Control); Public Health & Social Services (Environmental Health and Secretarial); Excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Teamsters Local 252 in its existing bargaining unit. A confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Teamsters Local 252 shall be modified to include the Social Services; Women, Infant & Children (WIC); WIC/VFC Site Rep; Social & Community Services/Communicable Diseases; Administrative Services/Communicable Diseases; and customer services job classes for a bargaining unit described as:

All full-time and regular part-time employees of Lewis County in the following departments: Budget/Financial Services; Central Services (Information Technology; Mail Services Facilities; Southwest Washington Fair); Public Works (Secretarial and Litter Control); Public Health & Social Services (Environmental Health, Secretarial, Women, Infant & Children (WIC); Social & Community Services; and Administrative Services); Excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The Social Services; Women, Infant & Children (WIC); WIC/VFC Site Rep; Social & Community Services/Communicable Diseases; Administrative Services/Communicable Diseases; and customer services job classes at Lewis County have chosen

TEAMSTERS LOCAL 252

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 2nd day of October, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CARD CHECK

ISSUED ON 09/24/2019

Case Number 132021-E-19 (Public Health) Employer Lewis County

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit		<u>15</u>
2. Employees whose inclusion in the unit is challenged		<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)		<u>15</u>
4. Valid authorization cards required (Majority of Line 3)		<u>8</u>
5. Total cards of eligible employees examined		<u>13</u>
6. Cards rejected as invalid		<u>0</u>
7. Valid cards accepted in support of	<u>Teamsters Local 252</u>	<u>13</u>

8. The Result of the Card Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued September 24, 2019

By: 



RECORD OF SERVICE

ISSUED ON 10/02/2019

DECISION 13075 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 132021-E-19

EMPLOYER: LEWIS COUNTY

REP BY: LEWIS COUNTY COMMISSIONERS
LEWIS COUNTY
MS CMS 01 351 NW NORTH ST
CHEHALIS, WA 98532-1900
bocc@lewiscountywa.gov

STEVEN WALTON
LEWIS COUNTY
CENTRAL SERVICES
351 NW NORTH ST
CHEHALIS, WA 98532
steve.walton@lewiscountywa.gov

PARTY 2: TEAMSTERS LOCAL 252

REP BY: RUSS WALPOLE
TEAMSTERS LOCAL 252
217 E MAIN ST
CENTRALIA, WA 98531
russ252@teamsters252.org

ROB DEROSA
TEAMSTERS LOCAL 252
217 E MAIN
CENTRALIA, WA 98531-4449
rob252@teamsters252.org