

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

WASHINGTON STATE DEPARTMENT
OF CORRECTIONS

CASE 131910-E-19

DECISION 13069 - PSRA

SECOND CORRECTED
CERTIFICATION

Cross-Check by Agreement of Parties

Sarena Davis, DOC Coordinator, for Teamsters Local 117.

Tanya Aho, Labor Negotiator, Office of Financial Management, for the Washington State Department of Corrections.

FINDINGS OF FACT

1. Teamsters Local 117 filed with the Public Employment Relations Commission a petition concerning representation of the supervisory employees in the program specialist 4 and 5 job classes (public disclosure supervisors) working at the Department of Corrections headquarters. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing supervisory bargaining unit represented by Teamsters Local 117 was previously certified in *Washington State Department of Corrections*, Decision 13051 (PSRA, 2019) and is currently described as:

All supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, nonsupervisory employees, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Teamsters Local 117, in its existing bargaining unit. A confidential cross-check of employer and union documents have been conducted by

Commission staff and the tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing supervisory bargaining unit represented by Teamsters Local 117 shall be modified to include the supervisory employees in the program specialist 4 and 5 job classes (public disclosure supervisors) for a bargaining unit described as:

All supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, nonsupervisory employees, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate units for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The supervisory employees in the program specialist 4 and 5 job classes (public disclosure supervisors) working at the Department of Corrections headquarters have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 5th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CARD CHECK

ISSUED ON 09/10/2019

Case Number 131910-E-19 (public disclosure supervisors) Employer Washington State Department of Corrections

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 3
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 3
- 4. Valid authorization cards required (Majority of Line 3) 2
- 5. Total cards of eligible employees examined 3
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Teamsters Local 117 3
- 8. The Result of the Card Check is:
 - Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date issued September 10, 2019

By: 



RECORD OF SERVICE

ISSUED ON 11/05/2019

SECOND CORRECTED DECISION 13069 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: AMY RIGGS

CASE 131910-E-19

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